

WBCP RECRUITMENT SERVICES

OPTION 1

PARTIAL RECRUITMENT

ADVERTISING & HEADHUNTING

CONSULTING SERVICES INCLUDE*

- ▶ Hiring authority and stakeholder meetings (up to 2 hours for community/employee engagement)
- ▶ Develop ideal candidate profile & recruitment timeline
- ▶ Produce recruitment announcement
- ▶ Produce and implement advertising campaign
- ▶ Headhunt (LinkedIn, past lists, databases, associations, etc.)
- ▶ Implement direct mail campaign (as needed)

OPTION 1.5

PARTIAL RECRUITMENT

+ RESUME REVIEW

CONSULTING SERVICES INCLUDE*

Everything in Option 1, plus...

- ▶ WBCP will review and score resumes

OPTION 2

PARTIAL RECRUITMENT

+ UP TO INTERVIEWS

CONSULTING SERVICES INCLUDE*

Everything in Option 1.5, plus...

- ▶ Hiring authority and stakeholder meetings (up to 8 hours for community/employee engagement)
- ▶ Present recommended short list of candidates
- ▶ Produce recommended selection assessment tools
- ▶ Coordinate candidate scheduling and invitations to interview

OPTION 2.5

PARTIAL RECRUITMENT

+ DAY 1 INTERVIEW

CONSULTING SERVICES INCLUDE*

Everything in Option 2, plus...

- ▶ Panel coordination
- ▶ Facilitate first round virtual interviews for one panel (additional panels may adjust the cost to account for increased expenses)
- ▶ Coordinate candidate scheduling and invitations to second round interviews

OPTION 3

FULL SEARCH SERVICES

CONSULTING SERVICES INCLUDE*

Everything in Option 2.5, plus...

- ▶ Hiring authority and stakeholder meetings (up to 2 days of community/employee engagement) Panel coordination
- ▶ Facilitate all interviews Background and reference checks
- ▶ Virtual and/or in-person interviews travel up to 2 trips to client location
- ▶ 12–24 month guarantee



*OPTIONS 1–2.5 do not include: Travel to client location, negotiation of candidate offer, background or reference checks, 12–24 month guarantee